



Frequently Asked Questions

Recruitment & Eligibility

1. Are you currently recruiting internationally qualified Radiographers/Imaging Technologists?

Yes! We welcome all Radiographers or Imaging Technologists who have had experience in Mammography to apply via our online recruitment pool.

2. What qualifications are required for overseas-trained Radiographers/Imaging Technologists to work at BreastScreen WA?

- Australian Health Practitioner Regulation Agency (AHPRA) registration
- Radiation Licence with Radiological Council
- Qualification as a Medical Imaging Technologist OR equivalent undergraduate degree with a Graduate Diploma of Mammography

3. Do applicants need AHPRA registration before applying?

We recommend that you have your registration completed via AHPRA, or at the very least, it is in progress and you are awaiting an outcome prior to applying to an advert.

4. Is experience in diagnostic assessment mammography preferred?

No. We are seeking Radiographers/Imaging Technologists experienced in all areas of mammography. However, we do recommend recency of practice as this is the primary area of work within the service.

5. Are graduate or newly qualified international Radiographers/Imaging Technologists considered?

While we are primarily seeking experienced Radiographers/Imaging Technologists, you are welcome to apply to any position advertised here at BreastScreen WA. We recognise that prior learning and opportunity exists for professional development and here at BreastScreen WA, we pride ourselves on developing our workforce and growing our own.

Registration & Visa Support

6. Does BreastScreen WA provide guidance with registration?

Registration information is all available on the Australian Health Practitioner Regulation Agency (AHPRA) website. [AHPRA - Information for international practitioners](#)

7. Are visa sponsorship opportunities available for international applicants?

Yes. BreastScreen WA is currently undertaking visa nominations. Please contact us directly if you wish to seek a visa nomination, so we can discuss what is on offer.



8. Which visa types are commonly supported for overseas Radiographers/Imaging Technologists?

Dependent on what you are seeking, BreastScreen WA may offer Imaging Technologist - Mammography nomination for 3 visas. These include:

- Skills in Demand Visa – Subclass 482,
- Employer Nomination Scheme Visa – Subclass 186 Direct Entry Scheme, and
- Working Holiday Visas - 417.

9. Does BreastScreen WA assist with relocation or immigration processes?

Applicants can visit Easi-Visa for assistance with visa requirements. BreastScreen WA nominates Easi-Visa as their migration agent to assist in your visa application. BreastScreen WA does not currently offer relocation services.

10. Is there support for obtaining permanent residency pathways?

Yes. The Subclass 186 visa is a permanent residence visa.

Employment Conditions

11. What is the typical salary range for Radiographers/Imaging Technologists at BreastScreen WA?

As per the Enterprise Business Agreement:

Classification	Annual Salary (AUD)
P1.1	\$ 91,726
P1.2	\$ 96,492
P1.3	\$ 101,865
P1.4	\$ 106,989
P1.5	\$ 114,816
P1.6	\$ 124,147

12. Are penalty rates and overtime available?

Overtime is paid to full-time workers who work extra shifts. Penalty rates are payable for part-time workers doing Saturdays. There is no out-of-hours shift work associated with this position.

13. What shift patterns do Radiographers/Imaging Technologists usually work?

Radiographers generally 7.6 hour days, Monday to Friday.

- Early shift 07:15 – 15:30
- Normal shift 08:00 – 16:15
- Late shift 09:45 – 18:00



14. Are full-time, part-time, or casual contracts available?

Yes. We are currently advertising for those seeking full-time, part-time permanent or fixed-term contracts.

15. How much annual leave and sick leave is provided?

Annual Leave: Four weeks, plus an additional 3.5 days per year in lieu of annual leave loading—23.5 days in total.

Personal leave: 114 hours (15 days) per year, which can be used as sick leave, carer's leave or for other approved personal circumstances. Unused personal leave accumulates from year to year. Entitlements are provided pro rata for part-time employees.

Relocation & Accommodation

16. Does BreastScreen WA offer temporary accommodation for relocating staff?

No.

17. Can you recommend suburbs in Perth that are convenient for BreastScreen WA staff?

BreastScreen WA Metro fixed clinics are located across the Metropolitan area, from Joondalup in the North to Mandurah in the South and Midland to the East. Other non-permanent outer Metro clinics are staffed by Metro staff as part of the roster. Regional Mobile clinics are staffed by permanent Mobile staff or volunteers from the Metro staff.

18. Are BreastScreen WA clinics easily accessible by public transport?

Yes. Most BreastScreen WA clinics are located close to bus or train routes.

19. Are relocation allowances available?

There may be opportunities to negotiate a limited relocation allowance by reimbursement after commencement.

Workplace & Training

20. What orientation programs are available for internationally recruited staff?

All new staff coming to work at BreastScreen WA are offered robust supernumerary time to become aware of the local site, services, policies and expectations within the clinical areas. Time is allocated to attend BreastScreen WA Induction and Orientation as well as supernumerary support in your allocated area. This is undertaken with our Senior MIT team and local peer support mentors.

21. Is there ongoing professional development or postgraduate training support?

Professional Development leave is an entitlement of the Enterprise Business Agreement HSUWA. Radiographers are entitled to 32 hours of paid professional development leave per accrual year—approximately four working days. Part-time employees are entitled to professional development leave at a pro-rata basis.



The leave:

- is non-cumulative and cannot be cashed out;
- is pro rata for part-time employees;
- must be for relevant professional-development activity agreed with the employer;
- does not include travel time to or from the activity.

This is separate from the \$1,250 annual professional-development allowance applying from 1 July 2026.

Lifestyle & Family

22. What is it like living in Perth for overseas healthcare workers?

Perth is a very family friendly city. Perth boasts great weather, beautiful beaches, a buzzing social atmosphere with cafes, bars and boutique stores to wander. A strong sense of community and safety and world class schooling and healthcare systems.

23. Are there schools and childcare facilities near the BreastScreen WA clinics?

Yes. There are many childcare centres throughout Perth and around BreastScreen WA with local schools in every suburb.

24. Can family members be included on sponsored visas?

BreastScreen WA are currently only nominating the applicant on the visa, however the applicant can choose to add their family members to their visa. We recommend you speak with your migration agent for further information.

25. Is there support for partners seeking employment in Perth?

Here in Perth, there are many trades and professions which may be seeking new recruits. We recommend opportunities for dependents and partners to be discussed with your migration agent.

26. What support networks exist for internationally recruited staff?

BreastScreen WA has a strong culture of diversity, unity and support for all staff working within the service. We look forward to welcoming and supporting you in your transition to life in Perth.

Application Process

27. How long does the recruitment process usually take?

The recruitment process can take up to 12 weeks from the initial application to onboarding and commencement of first shift. **To note:** If visa nomination is requested, this can add many months, dependent on the visa requested.

28. Are interviews conducted online for overseas applicants?

Yes. We complete interviews generally via Microsoft Teams for any international applicants.



29. What documents are required during the application process?

For most recruitment process we require the following items:

- Resume
- Cover Letter
- Statement addressing the Selection Criteria

Note: For those seeking visa nomination. ANMAC assessment and AHPRA registration should also be submitted.

30. How soon after accepting an offer would relocation be expected?

This is dependent on the visa nomination and application process. BreastScreen WA will work with you to ensure the commencement date works for you and your family.

31. Who can applicants contact for international recruitment enquiries?

Enquiries can be sent to the following email: breastscreenwa@health.wa.gov.au